



# INTERNATIONAL FEDERATION OF PROFESSIONAL & TECHNICAL ENGINEERS AFL-CIO & CLC

501 3<sup>rd</sup> Street, NW, Suite 701, Washington, DC 20001  
202-239-4880 • FAX 202-239-4881 • [www.ifpte.org](http://www.ifpte.org)

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Contact: Matthew Biggs  
(202) 239-4880

## **IFPTE Responds to Release of NSPS Regulations** IFPTE President Says Little Has Changed

WASHINGTON, DC – International Federation of Professional and Technical Engineers (IFPTE) President Gregory Junemann provided the following response to Friday's release of the regulations for implementation of the National Security Personnel System (NSPS).

“Despite Congress’ attempt last year to nearly eliminate NSPS for many Department of Defense workers, while pressing the DoD to involve the remaining workers in the acceptable portions of NSPS, what is clear is management’s intent on ignoring Congress and going this alone. What is also clear (with the publishing of the final regulations) is that the DoD is again attempting to circumvent collective bargaining obligations, particularly as it relates to pay, by finalizing NSPS unilaterally through government-wide regulation. By implementing key and critical components of NSPS, particularly their pay banding system, through government-wide regulation, the DoD has found a loophole that has enabled them to circumvent Congressional intent.

“It is also worth noting that the release of NSPS occurred at a time when it was highly unlikely that Congress could review this process and respond if necessary. It is IFPTE’s belief that NSPS should be repealed all together. Unfortunately, Congress has already passed their continuing resolution and the FY09 Defense Authorization bill, making it nearly impossible to put a stop to NSPS before the close of the year.

“IFPTE will nonetheless continue to review the NSPS regulations and make our entire membership aware of not only the potential pay implications, job stability, and collective bargaining rights, but also of the Congressional action needed moving forward to put an end to this flawed system.”

The NSPS regulations can be viewed at [www.ifpte.org](http://www.ifpte.org).

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