

	A	B	C	D	E
1	EO-related COVID Issue	EO 13836 Bargaining	EO 13837 Representation	EO 13839 Merit Principles	Union
2	PTO. At Patent and Trademark Office, employee-representatives must meet with management during off hours because of the 25% cap on official time. This is creating an enormous blockade for communications and response related to COVID. Plus, employee-representatives will not get paid for many hours of meeting with management, and they will fall behind on their quotas because they are dealing with COVID under the EOs.	X	X		Patent Office Prof. Association POPA
3	VA will not communicate with union employees on the VA email system, making basic communications impossible during normal business, and now with COVID operations, formerly solid lines of communications are worthless under the EO.		X		National Federation of Federal Employees NFFE
4	WAPA. GCC1 (a coalition of five IBEW locals) performs work for Western Area Power Administration (WAPA) which comprises a vast electrical grid, ranging from Arizona to North Dakota and from California to the Mississippi River. WAPA is insistent on a timeframe to renegotiate the CBA by Sept 30 to impose EO language (all 3 EOs) which poses a health risk to GCC1 union reps who will be forced to utilize air travel during the pandemic to meet in Lakewood, CO.	X			International Brotherhood of Electrical Workers IBEW
5	NIST. IBEW Local 121 represents federal employees at the National Institute of Standards and Technology (NIST). NIST has ordered IBEW Local 121 to vacate its onsite office space (EO 13837) by April 15. While companies and businesses are closed, Local 121 must now attempt to procure an offsite location, schedule a moving company, and needlessly risk expose during this pandemic. In addition, the eviction stopped regular communications between employees, employee-representatives, and management, adding to chaos for workforce plans and safety during the COVID crisis.	X	X		IBEW

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6	The VA at Overton Brooks Hospital in Shreveport, LA now has a delay in communication to NFFE Local 1956 due to the EO's. The local is not allowed to use government equipment to communicate with employees or management. Furthermore, the local had to rent office space off of VA property. VA management now has to communicate with the local through US mail. This caused a severe delay in communication on what is being done, at the hospital, due to the COVID (EO 13837). Employees are scared to contact the union for fear of reprisal. (EO 13839). With no presence at the hospital the employees are working under fear and are currently not receiving consistent guidance on COVID.		X	X	NFFE
7	Local 1956 Barksdale AFB had a new CBA forced on them back in September 2019 because we believed the CBA wasn't open for negotiations until 2021 (EO 13836). The FLRA said they did not bargain in good faith and is waiting for a GC to issue the complaint and force the agency to the bargaining table. This caused the local to lose their office space, (EO 13837). This also severely limited the official time for reps. (EO 13837). All official time is being approved by HR only. This causes a delay in meetings and discussions over changes in working conditions, and now obstructs COVID response including virus safety equipment, procedures for interacting during COVID, and discussions regarding telework, leve, etc.	X	X		NFFE
8	PTO. Patent and Trademark Office management will not engage employees on adjusting quotas even though under COVID telework, lines are jammed causing delays that keep examiners from getting their job done on time. Management will not engage (EO 13836) which may result in lower performance ratings through no fault of the employee. Grieving and arbitration is limited under EO 13839, as is representation under EO 13837, so employees will suffer.	X	X	X	POPA
9	A VA employee is being denied telework through EO 13836 even though the current CBA allows teleworking for safety reasons. The employee's 62 year old husband has an immunodeficiency disorder. She must choose between her husband's safety, her own, and going to work simply because of EO 13836. She fears retaliation if she does not comply (EO 13837, 13839)	X	X	X	NFFE
10	A VA local that has already exhausted all of the official time allocated for the year. They cannot adequately communicate with the bargaining unit to determine the Safety/PPE needs of the employees. We have no way to alert management that issues exist given that employees are reluctant to come forward or report for fear of retaliation.	X	X	X	NFFE

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11	VA local of VA nurses not had official time for over a year and a half to discuss operations and safety. They were just recently kicked out of their government office and told they can not communicate using government property including email. This has made it almost impossible for the local leaders to be apart of any safety committees, they were once part of. And now they are not getting any information about measures being taken to help prevent COVID from spreading to our veterans. The employees are confused because they feel like they have no where to turn. In the past the union was part of the planning when a crisis hit. The EOs have taken this away ffrom VA employees union and non-union.	X	X		NFFE
12	VA excluded union employees from daily briefing with the Emergency Command Center. The agency bypassed the union employees under EO 13836. When briefing were opened, the 25% cap on official time prevented employee-representatives from attending the briefings. Employees do not feel safe, and questions remain regarding telework to cover kids at home during COVID, etc. because the VA chose to employ EO 13837 limiting employee-representatives to do their job and bring concerns to management.	X	X		NFFE
13	DoD Naval Hospital at Camp Pendleton is resisting telework, diviating from the CBA there through EO 13836, causing unnecessary expoure to employees during COVID.	X			NFFE
14	USDA management set arbitrary negotiations timelines rushing the bargaining process to reduce employees' bargaining power, and required face-to-face meetings knowing the union will balk during COVID in order to limit transmission. Dirty tricks under EO 13836 during COVID.	X			NFFE
15	Union federal employees are no longer able to visit elected officials on duty time. Now that this time has been taken local leaders cannot reach out to their elected officials during working hours without taking leave. This limits the amount of information our people can pass on to elected officials to let them know what is really going on in the workplace with COVID.		X		NFFE
16	At DoD Watervliet Arsenal the local union was not notified that there were two confirmed cases of Covid-19 on base. They found out through a email to all employees sent after hours. Management has not communicated with the local directly on this issues due to the EOs which undermine pre-decisional involvement.	X			NFFE
17	VA Nurses at the East Orange VA are terrified to advocate for their own safety for fear their calls for enhanced safety protocols will result in discipline or negative evaluations when the time comes, during and after COVID.		X	X	NFFE

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18	Army Core of Engineer local management defied the EOs and implemented their provisions before the contract was eligible to open. Employees are now working from home during COVID and management refuses to engage in bargaining, but has already implemented the EOs.	X			NFFE
19	DoD Overseas Teachers. A memorandum of understanding (MOU) negotiated between management and the FEA about a decade ago outlined how education could take place in the event of a pandemic. This MOU provided a clear guideline for the parties in the midst of the crisis. The MOU allowed management and the Association to move forward with some clear guideposts in a unique and unprecedented situation, saving time, effort and resources from being unnecessarily spent by everyone. Had a Negotiated Agreement following the provisions of the Executive Orders been in place, the MOU would have been scrapped for having been “permissively” negotiated.	X			National Education Association/ Federal Education Association NEA/FEA
20	DoD Overseas Teachers. If the Covid-19 pandemic had occurred under a Negotiated Agreement with the limited official time under the Executive Orders, it is highly unlikely that Association leaders would have had time to meet with or problem-solve with management, and the success story achieved by DoDEA in Korea (and now many other overseas locations) may have been a negative story for our military families rather than the success that it has become.	X			NEA/FEA
21	Across the VA, employees were evicted from their government spaces (EO 13837). In conjunction with VA management prohibiting VA email for union-VA issues (EO 13836, 13837), employees are unsure of how to contact either union representatives with issues related to COVID and VA issues in general. VA has intentionally disrupted communication between employee representatives and the Agency, effectively silencing employees. By completely disregarding employee concerns, the agency is bungling the response to the crisis in numerous ways related to PPE, quarantine procedures, maximization of telework, and leave. With EO 13839, employees are afraid to complain without due process.	X	X	X	NFFE

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22	The Social Security Administration (SSA) has refused at every turn to close disability adjudication courts and allow judges to telework to prepare for their cases, while postponing all in-person hearings. To date, the SSA has refused to postpone hearings, and has gone so far as to refuse a recommendation by the union to all those most vulnerable to COVID to do their hearings remotely. Leaving the courts running open both the Administrative Law Judges and the public vulnerable to COVID. The SSA's refusal to work with its unions was impossible before EO 13836, 13837, and 13839. The EOs damaged relationships intentionally, the degree to which is now obvious and gross.	X	X	X	International Federation of Professional and Technical Engineers IFPTE
23	At FAA, agency and union flexibilities were hampered by EO 13837 and EO 13839. During COVID, past practices were abandoned to quickly resolve disputes and grievances. The ability to influence management during COVID is particularly important to maintain staffed Air Traffic Control centers across the country.		X	X	Professional Aviation Safety Specialists PASS
24	DOJ, Immigration Judges. IFPTE's affiliate National Association of Immigration Judges (NAIJ) represents judges at DOJ's Executive Office of Immigration Review, Throughout the COVID-19 national emergency, the agency has not provided rationale for Agency decisions and lack of timely communication of changes in court conditions by the Agency (often delivered late at night on social media) is extremely problematic. The exclusion of any consultation with the union and lack of communication and clear guidance during this state of emergency has led to extreme levels of anxiety within the union membership and for all court personnel. (EO #13836, EO #13839)	X		X	National Association of Immigration Judges NAIJ
25	DOJ, Immigration Judges. DOJ failed to respond to concerns about COVID-19 transmissions in NAIJ's workplace and the union took the initiative to post basic preventative hygiene information published by the CDC, agency management told the union that they could not share CDC public health guidance in the parts of the workplace that are open to the public, in some cases open to a high volume of people in close spaces. Hours later, management reversed the decision and allowed the union to post CDC guidance. While the union is speaking out, immigration judges have to weight their personal safety while the agency has taken inadequate health and safety protections. These actions create a tension where union members have to consider the repercussions when they act in the interest of public safety and management fails to act or respond. (EO #13837, EO #13839)		X	X	NAIJ

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26	DoD Schools. EOs have necessitated opening and bargaining a successor Collective Bargaining Agreement which is a solid working document that protects bargaining unit members and is a clear and concise guide for members and administrators - something that should remain a constant during this pandemic and the ensuing adjustments all are making. (13836;13837).	X	X		American Federation of Teachers AFT
27	Dod Schools. We do not know how the military will be called on to deal with the pandemic. As such, our military connected families need stability and consistency. To best provide that, educators need to be supported, bolstered and clear on operating procedures which may likely and unnecessarily change with a successor CBA caused by EO 13836. Also, if OFT leadership is involved in bargaining efforts which are predicated on the highly restrictive and anti-educator policies outlined in the Executive Orders, there will be additional burdens and demands impacting the members and their students (13836;13837).	X	X		AFT
28	Interior Bureau of Indian Education (BIA/Department of Interior) employees were told that even though there schools were closed and no students were attending they would have to continue to show up to work because of a bureaucratic discrepancy with grant funding. Our affiliate, Federation of Indian Service Employees (FISE/AFT) had no ability to call on BIE managers quickly to avoid confusion because paths for impact bargaining had been shut down because of EOs 13836 and 13837.	X	X		AFT
29	Interior Bureau of Indian Affairs, Office of the Special Trustee and the Assistant Secretary for Indian Affairs currently have had no communication with their agency about what the protocol for COVID 19 closures should be because the agency stopped communication under EO 13836. Employees do not know if they are considered essential and must show up to work. With staff in over 22 states FISE has had little opportunity to clarify or communicate with employees as the agency has indicated that even in emergency situations the union is not allowed to use the employer email under EO 13837	X	X		AFT

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30	<p>FAA. Since the epidemic started, the situation has worsened. Employees are directed to disinfect equipment without proper training in the protocols, or the proper personal protective equipment (PPE). In general, supervisors and frontline managers have invoked individual polices involving telework, which are not in agreement with the CBA (EO 13836) or WJHTC policy site therein. Policies for the handling of employees who have, or are exposed to, COVID-19 do not include the notification of on-site employee-representatives that an employee has be restricted for work (EO 13837).</p>	X	X		NFFE
31	<p>USDA Food Safety Inspection Service. FSIS employee was told by Supervisor to go to the Doctor because they looked sick. Employee was told by the Medical Group they would not test her for COVID. Agency stated you must take your leave for 14 days even though they have no proof. The employee has no recourse because of EO 13839, and employee must use personal leave instead of admin or other leave.</p>			X	American Federation of Government Employees AFGE
32	<p>VA employees local is not getting advice/information out to employees as before because they lost access to their government email (EO 13837). This employee/union officer is trying to email information about masks and what types of leave should be available to the few employees but without VA email, she can only reach 1% of her VA employees that she is responsible for.</p>	X	X		NFFE
33	<p>VA union employees at one hospital location notes the difference in preparedness under the EOs versus not. Before the Ebola outbreak, unions employees and management came together to plan for an outbreak. Then, management worked with the employees ensuring enough training and equipment to handle the outbreak. For COVID, under the EOs, no meeting or input from employee unions. Contrary to what VA Mgmt is telling the world, they don't have enough masks for the employees, so Mgmt is telling them to just re-use masks, which obviously carries some health risks. Union employee pleas for spare equipment, additional training, necessary supplies were ignored because of authrotiy under EOs 13836 and 13837. Things are falling apart.</p>	X	X		NFFE

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34	At a VA hospital, without the input or watchful eye of union employees, management has greater temptation (and ability to get away with it) to make up what what they want the public to believe, because there is no built-in transparency from the unions (EO 13836, 13837, 13839). Union employees are doctor, nurses and other medical staff who can advise on operations during COVID. This was denied by management, therefore elective/non-urgent surgeries were not delayed so staff can prepare for COVID in advance. Mgt made this decision too late and now the hospital is a mess. Without union employee input, the VA made a poor decision and is now covering it up.	X	X	X	NFFE
35	At a VA local in Spokane Washington, where COVID is heavily present, management has ignored the current agreement with union employees (EO 13836) and chose to define its own rule on the use of sick leave during the COVID crisis, causing confusion and causing more employees to come to work who may be unsafe. Mgt told employees no special precautions were allowed for higher-risk employees over 60, and guidance from this VA location runs contrary to OPM. Under EO 13837, unions have less power to represent these employees.	X	X		NFFE
36	The VA has relied upon the EOs to reject offers from the Union to engage in labor management forums to share ideas about how to protect veterans and their families and employees from infection, and how to keep operations running under the increased strain of COVID-19.	X			AFGE
37	The BOP has relied upon the EOs to reject offers from the Union to engage in labor management forums to share ideas about how to protect inmates, visitors and employees from infection, and how to keep operations running under the increased strain of COVID-19.	X			AFGE
38	FEMA has relied upon the EOs to reject offers from the Union to engage in labor management forums to share ideas about how to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19	X	X		AFGE
39	The SSA has relied upon the EOs to reject offers from the Union to engage in labor management forums to share ideas about how to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19	X	X		AFGE
40	FSIS (Food Inspectors) has relied upon the EOs to reject offers from the Union to engage in labor management forums to share ideas about how to protect the public, food and employees from infection, and how to keep operations running under the increased strain of COVID-19.	X	X		AFGE

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41	TSA has refused efforts from the Union to engage in labor management forums to share ideas about how to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19.	X	X		AFGE
42	USCG has refused efforts from the Union to engage in labor management forums to share ideas about how to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19.	X	X		AFGE
43	DoD has relied upon the EOs to reject offers from the Union to engage in labor management forums to share ideas about how to protect the warfighter, families on base and employees from infection, and how to keep operations running under the increased strain of COVID-19. This includes sending NAF employees home without pay, leaving a critical gap in readiness if they quit due to lack of work and pay.	X	X	X	AFGE
44	DHS relied upon the EOs to reject offers from the Union to engage in labor management forums to share ideas about how to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19. This includes sending NAF employees home without pay, leaving a critical gap in readiness if they quit due to lack of work and pay.	X	X	X	AFGE
45	EEOC relied upon the EOs to reject offers from the Union to engage in labor management forums to share ideas about how to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19.	X			AFGE
46	EPA relied upon the EOs to reject offers from the Union to engage in labor management forums to share ideas about how to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19.	X	X		AFGE
47	USSCIS relied upon the EOs to reject offers from the Union to engage in labor management forums to share ideas about how to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19.	X	X		AFGE
48	Department of Education relied upon the EOs to reject offers from the Union to engage in labor management forums to share ideas about how to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19.	X	X		AFGE

	A	B	C	D	E
49	The VA has relied, improperly, upon the EOs to refuse to bargain over PPE, staggered shifts, remote work assignments, and additional safety measures to protect veterans and their families and employees from infection, and how to keep operations running under the increased strain of COVID-19, under the seeming misapprehension that such proposals are barred by the EOs as permissive.	X	X		AFGE
50	The BOP has relied, improperly, upon the EOs to refuse to bargain over PPE, staggered shifts, remote work assignments, and additional safety measures to protect inmates and their families and employees from infection, and how to keep operations running under the increased strain of COVID-19, under the seeming misapprehension that such proposals are barred by the EOs as permissive.	X	X		AFGE
51	FEMA has relied, improperly, upon the EOs to refuse to bargain over PPE, staggered shifts, remote work assignments, and additional safety measures to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19, under the seeming misapprehension that such proposals are barred by the EOs as permissive.	X	X		AFGE
52	SSA has relied, improperly, upon the EOs to refuse to bargain over PPE, staggered shifts, remote work assignments, and additional safety measures to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19, under the seeming misapprehension that such proposals are barred by the EOs as permissive.	X	X		AFGE
53	FSIS has relied, improperly, upon the EOs to refuse to bargain over PPE, staggered shifts, remote work assignments, and additional safety measures to protect the public, the food supply and employees from infection, and how to keep operations running under the increased strain of COVID-19, under the seeming misapprehension that such proposals are barred by the EOs as permissive.	X	X		AFGE
54	TSA has relied, improperly, upon the EOs to refuse to bargain over PPE, staggered shifts, remote work assignments, and additional safety measures to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19, under the seeming misapprehension that such proposals are barred by the EOs as permissive.	X	X		AFGE

	A	B	C	D	E
55	USCG has relied, improperly, upon the EOs to refuse to bargain over PPE, staggered shifts, remote work assignments, and additional safety measures to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19, under the seeming misapprehension that such proposals are barred by the EOs as permissive.	X			AFGE
56	DoD has relied, improperly, upon the EOs to refuse to bargain over PPE, staggered shifts, remote work assignments, and additional safety measures to protect the public, the warfighter, their families employees from infection, and how to keep operations running under the increased strain of COVID-19, under the seeming misapprehension that such proposals are barred by the EOs as permissive. A sick and depleted civilian workforce is a danger to readiness.	X	X		AFGE
57	DHS has relied, improperly, upon the EOs to refuse to bargain over PPE, staggered shifts, remote work assignments, and additional safety measures to protect the public and employees from infection, and how to keep operations running under the increased strain of COVID-19, under the seeming misapprehension that such proposals are barred by the EOs as permissive.	X	X		AFGE
58	NPS has relied upon the truncated bargaining timelines provided in the EOs to insist upon ignoring the mission (and ground rules) to continue bargaining during the early and tempestuous stages of the pandemic while the public, the mission and the safety of the parties.	X			AFGE
59	EEOC has relied upon the truncated bargaining timelines provided in the EOs to insist upon ignoring the mission (and ground rules) to continue bargaining during the early and tempestuous stages of the pandemic while the public, the mission and the safety of the parties.	X			AFGE
60	EPA has relied upon the truncated bargaining timelines provided in the EOs to insist upon ignoring the mission (and ground rules) to continue bargaining during the early and tempestuous stages of the pandemic while the public, the mission and the safety of the parties.	X			AFGE
61	DoD has relied upon the truncated bargaining timelines provided in the EOs to insist upon ignoring the mission (and ground rules) to continue bargaining during the early and tempestuous stages of the pandemic while the public, the mission and the safety of the parties.	X			AFGE

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62	Department of Education has relied upon the truncated bargaining timelines provided in the EOs to insist upon ignoring the mission (and ground rules) to continue bargaining during the early and tempestuous stages of the pandemic while the public, the mission and the safety of the parties.	X			AFGE
63	VA is relying upon the EOs to prohibit employees from lobbying for proper equipment, materials, systems, processes and resources to protect the veterans, their families, the employees and the mission.		X		AFGE
64	SSA is relying upon the EOs to prohibit employees from lobbying for proper equipment, materials, systems, processes and resources to the public, the employees and the		X		AFGE
65	EPA is relying upon the EOs to prohibit employees from lobbying for proper equipment, materials, systems, processes and resources to the public, the employees and the		X		AFGE
66	The Department of Education is relying upon the EOs to prohibit employees from lobbying for proper equipment, materials, systems, processes and resources to the public, the employees and the mission.		X		AFGE
67	DLA is relying upon the EOs to prohibit employees from lobbying for proper equipment, materials, systems, processes and resources to the public, the employees and the		X		AFGE
68	DoD is relying upon the EOs to prohibit employees from lobbying for proper equipment, materials, systems, processes and resources to the public, the warfighter, the employees and the mission.		X		AFGE
69	USMC is relying upon the EOs to prohibit employees from lobbying for proper equipment, materials, systems, processes and resources to the public, the warfighter, the employees and the mission.		X		AFGE
70	VA is relying upon the EOs to deny Union officials reasonable and necessary official time to represent employees who are being asked to expose, are being exposed to COVID-19, grieving violations of law, rule or regulation and contract which create dangers to the employee or the public, and are being retaliated against for whistleblowing for dangerous practices in the Department.		X	X	AFGE
71	BOP is relying upon the EOs to deny Union officials reasonable and necessary official time to represent employees who are being asked to expose, are being exposed to COVID-19, or seeking to grieve violations of law, rule or regulation and contract which create dangers to the employee or the public.		X	X	AFGE

	A	B	C	D	E
72	FEMA is relying upon the EOs to deny Union officials reasonable and necessary official time to represent employees who are being asked to expose, are being exposed to COVID-19, or seeking to grieve violations of law, rule or regulation and contract which create dangers to the employee or the public.		X	X	AFGE
73	SSA is relying upon the EOs to deny Union officials reasonable and necessary official time to represent employees who are being asked to expose, are being exposed to COVID-19, or seeking to grieve violations of law, rule or regulation and contract which create dangers to the employee or the public.		X	X	AFGE
74	FSIS is relying upon the EOs to deny Union officials reasonable and necessary official time to represent employees who are being asked to expose, are being exposed to COVID-19, or seeking to grieve violations of law, rule or regulation and contract which create dangers to the employee or the public.		X	X	AFGE
75	TSA is relying upon the EOs to deny Union officials reasonable and necessary official time to represent employees who are being asked to expose, are being exposed to COVID-19, or seeking to grieve violations of law, rule or regulation and contract which create dangers to the employee or the public.		X	X	AFGE
76	USCG is relying upon the EOs to deny Union officials reasonable and necessary official time to represent employees who are being asked to expose, are being exposed to COVID-19, or seeking to grieve violations of law, rule or regulation and contract which create dangers to the employee or the public.		X	X	AFGE
77	DoD is relying upon the EOs to deny Union officials reasonable and necessary official time to represent employees who are being asked to expose, are being exposed to COVID-19, or seeking to grieve violations of law, rule or regulation and contract which create dangers to the employee or the public.		X	X	AFGE
78	DHS is relying upon the EOs to deny Union officials reasonable and necessary official time to represent employees who are being asked to expose, are being exposed to COVID-19, or seeking to grieve violations of law, rule or regulation and contract which create dangers to the employee or the public.		X	X	AFGE
79	EEOC is relying upon the EOs to deny Union officials reasonable and necessary official time to represent employees who are being asked to expose, are being exposed to COVID-19, or seeking to grieve violations of law, rule or regulation and contract which create dangers to the employee or the public.		X	X	AFGE

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80	USCIS is relying upon the EOs to deny Union officials reasonable and necessary official time to represent employees who are being asked to expose, are being exposed to COVID-19, or seeking to grieve violations of law, rule or regulation and contract which create dangers to the employee or the public.		X	X	AFGE
81	Department of Education is relying upon the EOs to deny Union officials reasonable and necessary official time to represent employees who are being asked to expose, are being exposed to COVID-19, or seeking to grieve violations of law, rule or regulation and contract which create dangers to the employee or the public.		X	X	AFGE
82	The VA is relying upon the EOs to (improperly) deny the Union an allotment of space to meet with employees and assist with their needs to protect the public, the agency and the mission during the COVID-19 pandemic.		X		AFGE
83	FEMA is relying upon the EOs to attempt to (improperly) deny the Union an allotment of space to meet with employees and assist with their needs to protect the public, the agency and the mission during the COVID-19 pandemic.		X		AFGE
84	SSA is relying upon the EOs to (improperly) deny the Union an allotment of space to meet with employees and assist with their needs to protect the public, the agency and the mission during the COVID-19 pandemic.		X		AFGE
85	The DLA is relying upon the EOs to (improperly) deny the Union an allotment of space to meet with employees and assist with their needs to protect the public, the agency and the mission during the COVID-19 pandemic.		X		AFGE
86	USCIS is relying upon the EOs to (improperly) deny the Union an allotment of space to meet with employees and assist with their needs to protect the public, the agency and the mission during the COVID-19 pandemic.		X		AFGE
87	The DoD is relying upon the EOs to (improperly) deny the Union an allotment of space to meet with employees and assist with their needs to protect the public, the agency and the mission during the COVID-19 pandemic.		X		AFGE
88	The USMC is relying upon the EOs to (improperly) deny the Union an allotment of space to meet with employees and assist with their needs to protect the public, the agency and the mission during the COVID-19 pandemic.		X		AFGE
89	The EPA is relying upon the EOs to (improperly) deny the Union an allotment of space to meet with employees and assist with their needs to protect the public, the agency and the mission during the COVID-19 pandemic.		X		AFGE

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90	The Department of Education is relying upon the EOs to (improperly) deny the Union an allotment of space to meet with employees and assist with their needs to protect the public, the agency and the mission during the COVID-19 pandemic.		X		AFGE
91	The VA is relying upon the EOs to fast track disciplines when staff is critically low by disregarding progressive disciplines and comparators, and excluding grievances (including terminations), thus exacerbating the staffing crisis and threatening to crater capacity during the COVID-19 pandemic. With an aging workforce, a 49,000-staffing shortfall and record low applications, the workforce is thinning too much to accomplish the mission.		X	X	AFGE
92	The DLA is relying upon the EOs to fast track disciplines when staff is critically low by disregarding progressive disciplines and comparators, and excluding grievances (including terminations), thus exacerbating the staffing shortage and threatening to crater capacity during the COVID-19 pandemic. With an aging workforce, low staffing and record low applications, the workforce is thinning too much to accomplish the mission.		X	X	AFGE
93	The USMC is relying upon the EOs to fast track disciplines when staff is critically low by disregarding progressive disciplines and comparators, and excluding grievances (including terminations), thus exacerbating the staffing shortage and threatening to crater capacity during the COVID-19 pandemic. With an aging workforce, low staffing and record low applications, the workforce is thinning too much to accomplish the mission.		X	X	AFGE
94	The DoD is relying upon the EOs to fast track disciplines when staff is critically low by disregarding progressive disciplines and comparators, and excluding grievances (including terminations), thus exacerbating the staffing shortage and threatening to crater capacity during the COVID-19 pandemic. With an aging workforce, low staffing and record low applications, the workforce is thinning too much to accomplish the mission.		X	X	AFGE
95	The SSA is relying upon the EOs to fast track disciplines when staff is critically low by disregarding progressive disciplines and comparators, thus exacerbating the staffing shortage and threatening to crater capacity during the COVID-19 pandemic. With an aging workforce, low staffing and record low applications, the workforce is thinning too much to accomplish the mission.		X	X	AFGE
96	The EPA is relying upon the EOs to fast track disciplines when staff is critically low by disregarding progressive disciplines and comparators, and excluding grievances (including terminations), thus exacerbating the staffing shortage and threatening to crater capacity during the COVID-19 pandemic. With an aging workforce, low staffing and record low applications, the workforce is thinning too much to accomplish the mission.		X	X	AFGE

	A	B	C	D	E
97	The Department of Education is relying upon the EOs to fast track disciplines when staff is critically low by disregarding progressive disciplines and comparators, and excluding grievances (including terminations), thus exacerbating the staffing shortage and threatening to crater capacity during the COVID-19 pandemic. With an aging workforce, low staffing and record low applications, the workforce is thinning too much to accomplish the mission.		X	X	AFGE
98	At EPA Region 9 in San Francisco, the agency's offices are closed and the agency has suspended all non-mission critical travel, forcing upcoming negotiations to be rescheduled. However, union leadership is now being told that the agency is considering classifying travel for union negotiations as mission critical in order to continue bargaining. While the state and the municipality have given orders to "shelter-in-place," the agency is considering risking public health as well as the health of agency personnel in order to rush negotiations (EO #13836).	X			IFPTE
99	VA Local Officials are refusing to bargain over the COVID-19 and have claim security and management rights as their reasons for not wanting to bargain over adverse impact of mandatory changes they are implementing that impact BUE'S conditions of employment and their lives.	X		X	National Association of Government Employees NAGE
100	VA at several locations are mandating employees over 60 with health issues and employees under 60 with health issues to be screeners. Under the EOs, employees have no channel to complain or grieve.		X	X	NAGE